## United Way of Monroe/Lenawee Counties Inc. Monroe, Michigan

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

Years Ended June 30, 2020 and 2019

#### UNITED WAY OF MONROE/LENAWEE COUNTIES INC.

### FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT YEARS ENDED JUNE 30, 2020 AND 2019

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#### INDEPENDENT AUDITOR'S REPORT

Board of Directors United Way of Monroe/Lenawee Counties, Inc. 216 North Monroe Street Monroe, MI 48162

I have audited the accompanying financial statements of the United Way of Monroe/Lenawee Counties, Inc. (a non profit corporation), which comprise the statement of financial position as of June 30, 2020 and 2019, and the related statements of activities, functional expenses and cash flows for the years then ended and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but are not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

#### Opinion

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the United Way of Monroe/Lenawee Counties, Inc. as of June 30, 2020 and 2019, and the changes in its net assets and its cash flows for the year ended, in conformity with generally accepted accounting principles in the United States of America.

Monroe, Michigan November 5, 2020

Bacarella . associates

#### UNITED WAY OF MONROE/LENAWEE COUNTIES, INC. Monroe, Michigan

#### STATEMENT OF FINANCIAL POSITION June 30, 2020 and 2019

#### **ASSETS**

AGGETS		
OUDDENT AGOSTO	2020	2019
CURRENT ASSETS:	r 224 E4E	ው <i>ድል ፕ</i> ሳሳ
Cash and cash equivalents Pledges receivable ( less allowance for uncollectable	\$ 234,515	\$ 61,722 370,823
pledges)	285,833	310,023
Prepaid expenses	9,929	10,867
Other receivable	28,743	10,007
Grants receivable	8,313	13,532
TOTAL CURRENT ASSETS	567,333	456,944
701712 0011121111100210		100,011
FIXED ASSETS:		
Land, building and equipment ( at cost less		
accumulated depreciation)	124,442	136,615
OTHER ACCETO.		
OTHER ASSETS:	004.000	044.070
Investments	664,686	841,076
George W. Romney Endowment Fund TOTAL OTHER ASSETS	51,792 716,478	56,424 897,500
TOTAL OTHER ASSETS	110,410	000,160
TOTAL ASSETS	<u>\$ 1,408,253</u>	\$ 1,491,059
LIABILITIES AND NET ASS	ETS	
CURRENT LIABILITIES:		
Accounts payable	\$ 6,484	\$ 2,371
Accrued expenses & other liabilities	9,218	τ 2,071 7,241
Paycheck protection program deferred income	43,273	,,,,,
Deferred revenue	5,000	9,460
Grant payable	19,533	33,063
Community impact payable	30,701	35,701
Allocation payable	448,352	570,612
Donor designation payable	47,396	45,111
TOTAL LIABILITIES	600.057	702 EE0
TOTAL LIABILITIES	609,957	703,559
NET ACCETO		
NET ASSETS:		
Without donor restrictions:	400.000	400 404
Appropriated - Stabilization and emergency	132,862	162,481
- Land, building and equipment	124,442	136,615
- Market accumulation fund	29,872	27,767 266 372
Unappropriated	214,504 501,680	266,372 593,235
With donor restrictions	296,616	194,265
TOTAL NET ASSETS	798,296	787,500
	-	
TOTAL LIABILITIES AND NET ASSETS	\$ 1,408,253	\$ 1,491,059

#### UNITED WAY OF MONROE/LENAWEE COUNTIES, INC.

#### STATEMENT OF ACTIVITIES For the Years Ended June 30, 2020 and 2019

		2020	
	Net Assets	Net Assets	
	Without Donor	With Donor	
	Restrictions	Restrictions	TOTAL
REVENUES, GAINS AND OTHER SUPPORT:			
Campaign results	\$ 849,677		\$ 849,677
Less: donor designations	(49,959)		(49,959)
Less: allowance for uncollectible pledges	(48,434)		(48,434)
TOTAL CAMPAIGN REVENUE	751,284		751,284
Special events	49,632		49,632
Health Check	3,990		3,990
Grant income	110,722		110,722
Interest and dividends	14,715	\$ 1,131 ·	15,846
Project Ramp revenue	48,962		48,962
Restricted revenue	163,174	105,712	268,886
Paycheck Protection Program revenue	34,299		34,299
Romney Investment Fund income	853		853
Unrealized gain (loss) on investments	6,526		6,526
Gain (loss) on sale of assets	5,090		5,090
cam (1995) an oale or appets			
TOTAL PUBLIC SUPPORT AND REVENUE	1,189,247	106,843	1,296,090
ALLOCATIONS AND EXPENSES:			
Functional expenses:			
211 Assistance	25,948		25,948
AFL-CIO CSL program	75,970		75,970
Project ramp	62,587		62,587
Health Check	19,841		19,841
Fund raising	80,574		80,574
Fund distribution	19,614		19,614
Agency relations	20,149		20,149
Community advocacy	109,835		109,835
Administration			143,395
	143,395 557,913		557,913
Total functional expenses	557,915		557,915
Grant expense	111,37 <b>1</b>		111,371
Special event expenses	153,671		153,671
Allocations to program services	447,352		447,352
Community Impact	,		,
Payment to state organization	4,775		4,775
Payment to national organization	10,212		10,212
TOTAL EXPENSES	1,285,294		1,285,294
CHANGES IN NET ASSETS	(96,047)	106,843	10,796
BEGINNING NET ASSETS	593,235	194,265	787,500
ASSETS RELEASED FROM DONOR RESTRICTED	4,492	(4,492)	
ENDING NET ASSETS	\$ 501,680	\$ 296,616	\$ 798,296

			2019		
			t Assets		
	restricted		th Donor		
N	et Assets	_Re	strictions		TOTAL
e	040 400			æ	040 400
\$	949,488			\$	949,488
	(48,411)				(48,411)
	(87,107)				(87,107)
	813,970				813,970
	26,596				26,596
	11,335				11,335
	124,957				124,957
	19,393	\$	1,378		20,771
	23,734	Ψ	1,570		23,734
	100,730		14,617		
	100,730		14,017		115,347
			2,471		2,471
	(26,150)				(26,150)
	47,791				47,791
	1,142,356		18,466		1,160,822
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		10,100		1,100,022
	19,118				19,118
	77,063				77,063
	34,930				34,930
	18,217				18,217
	88,313				88,313
	21,681				21,681
	22,478				22,478
	105,337				105,337
	140,591				140,591
	527,728				527,728
	125,257				125,257
	74,178				74,178
	569,112				569,112
	10,000				10,000
	4,725				4,725
	9,416				9,416
	1,320,416				1,320,416
	(178,060)		18,466		(159,594)
	766,793		180,301		947,094
	4,502		(4,502)		
\$	593,235	\$	194,265	\$	787,500
<del>-</del>	000,200		10 1,200		,000

#### UNITED WAY OF MONROE/LENAWEE COUNTIES, INC.

### STATEMENT OF CASH FLOWS For the Years Ended June 30, 2020 and 2019

		2020		2019
CASH FLOWS FROM OPERATING ACTIVITIES:				
Changes in net assets	\$	10,796	\$	(159,594)
Adjustments to reconcile changes in net assets				
to net cash used by operating activities				
Depreciation		12,173		12,794
Unrealized (gain)loss on investments		(6,526)		26,150
(Gain)loss on sale of investments		(5,090)		(47,791)
(Increase) decrease in pledges receivable		84,990		95,074
(Increase) decrease in other receivable		(28,743)		
(Increase) decrease in grant receivable		5,219		(975)
(Increase) decrease in prepaid expenses		938		(1,398)
Increase (decrease) in accounts payable		4,113		(5,737)
Increase (decrease) in accrued expenses		1,977		800
Increase (decrease) in deferred revenue		38,813		4,460
Increase (decrease) in grant payable		(13,530)		(2,498)
Increase (decrease) in allocations payable		(122,260)		30,554
Increase (decrease) in community impact payable		(5,000)		(5,000)
Increase (decrease) in donor designation payable		2,285		(4,376)
NET CASH PROVIDED BY(APPLIED TO)OPERATING ACTIVITIES		(19,845)		(57,537)
CASH FLOWS FROM INVESTING ACTIVITIES:				
Proceeds from sale of investments		263,466		104,240
Purchase of investments		(53,196)		(100,200)
Interest and dividends reinvested	_	(17,632)	_	(23,205)
NET CASH PROVIDED BY(APPLIED TO) INVESTING ACTIVITIES		192,638	<u></u>	(19,165)
NET INCREASE (DECREASE) IN CASH		172,793		(76,702)
CASH AT BEGINNING OF YEAR		61,722		138,424
CASH AT END OF YEAR	<u>\$</u>	234,515	<u>\$</u>	61,722

## UNITED WAY OF MONROE/LENAWEE COUNTIES, INC. STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended June 30, 2020

		DIRECT SE	T SERVICES	S					DIRECT FUNCTIONS	NCTIONS				
	211 Assistance	AFL-CIO CSL Program		Project Ramp	Health	 	Fund Raising	Fund Distribution	Agency Relations	ons 1	Community Advocacy	Administration	ation	Totals
Salaries	\$ 7,417	\$ 37,464	34 \$	16,147	\$ 4,932	8	22,133	\$ 9,758	ь	10,956	\$ 58,393	\$	77,059	\$ 244,259
Fringe benefits and Payroll taxes	2,805	18,435	   	7,576	1,810	 	8,672	3,828		4,202	22,293	22	22,468	92,089
Total Salaries and related expenses	10,222	55,899	Đ.	23,723	6,742		30,805	13,586		15,158	80,686	ŏ	99,527	336,348
Professional services		4,540	0	267	292	7	7,094	1,419		1,419	7,094	4,	5,674	28,374
Supplies		1,090	00									•	4,362	5,452
Subscriptions		•	65	80		8	102	20	_	20	102		551	876
Telephone		1,035	35	129	129	6	1,617	323	_	323	1,617	•	2,565	7,738
Postage		345	12									•	1,379	1,724
Utilities		1,30	)4	163	163	ဗ	2,038	408	_	408	2,038	•	1,629	8,151
Building maintance & repair		1,26	37	158	158	8	1,980	396		396	1,980	•	1,691	8,026
Insurance		1,510	0	189	189	o	2,360	472		472	2,360	•	1,888	9,440
Advertising		350	05		475	D.	26,440			140	1,979	۳,	5,301	34,685
Travel		1,8	98	364	108	80	899	749	_	87	171	•	6,434	10,710
Conferences, meetings & dues		633	33					792		277	758	•	2,103	4,563
Lease expense		1,570	0.	196	196	9	2,454	491		491	2,454	•	1,963	9,815
Rent expense												•	4,500	4,500
Other expense		1,115	15	139	139	o	1,742	348		348	1,742	`	1,395	6,968
Sponsored events	15,726	1,401	=	36,708	10,724	4					3,811			68,370
Total expenses before depreciation	25,948	74,022	83	62,344	19,598		77,531	19,004		19,539	106,792	140	140,962	545,740
Depreciation		1,948	82	243	243	 	3,043	610		610	3,043		2,433	12,173
Total expenses	\$25,948	\$75,970		\$62,587	\$19,841		\$80,574	\$19,614	\$20,149	11	\$109,835	\$143	\$143,395	\$557,913

# UNITED WAY OF MONROE/LENAWEE COUNTIES, INC. STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended June 30, 2019

	Administration Totals	71,329 \$ 230,136	24,210 89,642	95,539 319,778	.,						1,776 8,883	1,519 7,589	8,340 39,695	7,225 14,279	2,156 6,951		175 175	2,144 10,709	45,716	138,034 514,934	2,557 12,794	\$140 591
S	Community Advocacy	\$ 53,292 \$	19,974	73,266	6,260	:	346	1,429		2,241	2,221	1,897	3,845	988	1,277	2,144		2,677	3,649	102,138	3,199	\$105 337
DIRECT FUNCTIONS	Agency Relations	\$ 12,089	4,950	17,039	1,252	;	69	286		448	444	379	799	28	130	429		535		21,838	640	\$72 A78
_	Fund Distribution	\$ 9,647	4,151	13,798	1,252	;	69	286		448	444	379	588	2,193	620	429		535		21,041	640	\$24 681
	Fund Raising	\$ 27,862	10,742	38,604	6,260	;	346	1,429		2,241	2,221	1,897	25,648	647	1,000	2,144		2,677		85,114	3,199	C88 313
	Health	\$ 6,165	2,329	8,494	501	;	78	114		179	178	152	165	154		171		214	7,611	17,961	256	648 247
ERVICES	Project Ramp	\$ 10,734	4,974	15,708	501	:	28	114		179	178	152		407		171		214	17,022	34,674	256	634 030
DIRECT SERVICES	AFL-CIO CSL Program	\$ 36,363	17,252	53,615	4,006	1,874	221	915	383	1,434	1,421	1,214	310	2,739	1,768	1,372		1,713	2,031	75,016	2,047	677 063
	211 Assistance	\$ 2,655	1,060	3,715															15,403	19,118		04.0
		Salaries	Finge benefits and Payroll taxes	Total Salaries and related expenses	Professional services	Supplies	Subscriptions	Telephone	Postage	Utilities	Building maintance & repair	Insurance	Advertising	Travel	Conferences, meetings & dues	Lease expense	Rent expense	Other expense	Sponsored events	Total expenses before depreciation	Depreciation	T-1-1

#### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### NATURE OF ORGANIZATION

The United Way of Monroe/Lenawee Counties, Inc. is organized to serve the people of Monroe and Lenawee Counties, providing leadership and resources to effectively evaluate and address human service needs. The United Way of Monroe/Lenawee Counties, Inc. receives pledges of community support that are allocated to member agencies within the community. Pledges are received through an annual pledge drive. The United Way of Monroe/Lenawee Counties also administers the following direct services:

211 Assistance – Provides information and makes referrals to health and human services in Monroe/Lenawee Counties.

AFL-CIO CSL Program – Encourages active participation by members and affiliated unions in the affairs of the communities and development of relationships with social agencies.

Project Ramp – A project involving Organized Labor's Community Service Program to provide barrier free access to the physically challenged individuals in Monroe/Lenawee Counties.

Health Check – Community health screening program, in partnership with local community groups.

#### METHOD OF ACCOUNTING

The accompanying financial statements of The United Way of Monroe/Lenawee Counties, Inc. have been prepared on the accrual basis of accounting whereby contributions and revenue are recorded when pledged or earned and expenditures are recorded when incurred.

#### PLEDGES AND ALLOCATIONS

Annual campaigns are conducted September 1 to November 30 to raise support for allocations to participating agencies in the subsequent fiscal year. All contributions are considered available for unrestricted use unless specifically designated by the donor. Pledges are recorded in the financial statements as pledged and allowances are provided for estimated uncollectible pledges. Allowance for uncollectible pledges is \$80,000 and \$80,000 for years ending June 30, 2020 and 2019, respectively. Allocations are recorded in the financial statements as approved by the Organization and reduced accordingly by anticipated shortages in campaign collections.

#### **FUNCTIONAL EXPENSES**

Expenses are charged to each program based on direct expenditures incurred. In addition to direct expenses, certain expenses have been allocated to the programs and supporting services based upon annual employee time study deemed appropriate by the Organization's management.

#### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### FINANCIAL STATEMENT PRESENTATION

The United Way of Monroe/Lenawee Counties, Inc. reports information regarding its financial position and activities to two classes of net assets that are based upon the existence or absence of restrictions on use that are placed by its donors: net assets without donor restrictions and net assets with donor restrictions.

The governing board has designated, from net assets without donor restrictions, net assets for stabilization and energy, market accumulation, and land, building and equipment. Net assets with donor restrictions are subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, such as those that the donor stipulates that resources be maintained in perpetuity.

Net assets without donor restrictions are resources available to support operations and are not subject to donor restrictions. The only limits on the use of net assets without donor restrictions are the broad limits resulting from the nature of the organization, the environment in which it operates, the purposes specified in its corporate documents and its application for tax exempt status.

Net assets with donor restrictions that are subject to donor-imposed restrictions. Some restrictions are temporary in nature, such as those that are restricted by a donor for use for a particular purpose or in particular future period. Other restrictions may be perpetual in nature; such as those that are restricted by a donor that the resources be maintained in perpetuity.

#### **INCOME TAXES**

The United Way of Monroe/Lenawee Counties, Inc. is a nonprofit organization and is exempt from federal income tax under IRS Code Section 501(c)(3). The United Way of Monroe/Lenawee Counties, Inc. is licensed by the State of Michigan to solicit charitable contributions in the State of Michigan. The Organization's form 990, Return of Organizations Exempt form Income Tax, is subject to examination by the IRS, generally for three years after filing.

#### **ADVERTISING**

Advertising costs are expensed in the year incurred. Advertising costs were \$34,685 and \$39,695 for 2020 and 2019, respectively.

#### CASH AND CASH EQUIVALENTS

The United Way of Monroe/Lenawee Counties, Inc. considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. Cash equivalents for the purpose of the statement of cash flows exclude permanently restricted cash and cash equivalents.

#### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### DONATED MATERIALS AND SERVICES

Donated materials and equipment are reflected as "contributions" in the financial statement at their fair market value at the date of receipt. Donated services are recorded in the statements if an objective basis is available to measure the value of services. A substantial number of volunteers donate significant amounts of their time, however, an objective basis is unavailable to measure the value.

#### FAIR VALUES OF FINANCIAL INSTRUMENTS

All of the investments are classified as Level 1. The following methods and assumptions were used by the United Way of Monroe/Lenawee Counties, Inc. in estimating its fair value disclosures for financial statements:

Cash and Cash Equivalents: The carrying amounts reported in the statement of financial position approximated fair values because of the short maturities of the instruments.

Short-term and Long-term Investments: The fair values of investments are based on quoted market prices for those investments.

#### **ESTIMATES**

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### GRANTS AND OTHER RECEIVABLES

Grants receivable are recognized for those programs where eligible expenses exceed related cash receipts.

#### PREPAID EXPENSES

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid expenses.

#### **DEFERRED REVENUE**

The organization records revenue received for events to be held after the end of the fiscal year as deferred revenue. The balance in the deferred revenue account will be recorded as revenue within the next fiscal year.

#### NOTE 2: INVESTMENTS

Long-term investments are stated at fair value. Level 1 inputs are used for value based on the published market value on the date of the financial statement. Investments are summarized as follows:

	June 3	0, 2	020	<u>June 3</u>	0, 2	<u>019</u>
	 Cost	F	air Value	 Cost	F	air Value
Corporate securities	\$ 241,314	\$	347,932	\$ 327,243	\$	327,798
Equities	261,306		281,602	365,986		485,819
Money market funds	 35,152		35,152	27,459		27,459
Totals	\$ 537,772	\$	664,686	\$ 720,688	\$	841,076

The following summarizes the investment return and its classification in the Statements of Activities for the years ending June 30, 2020 and 2019.

		<u>202</u>	0			<u>201</u>	9	
	<u>U</u> r	restricted	R	estricted	_Uı	nrestricted	R	estricted
Beginning Fair Value	\$	735,425	\$	105,651	\$	698,467	\$	104,273
Transfer in (out)		(200,000)						
Reinvested income		16,148		1,484		19,022		1,712
Realized Gain(Loss)		3,272				47,791		
Unrealized Gain(Loss)		6,528				(26,150)		
Investment fees		(3,470)		(352)		(3,705)		(334)
	\$	557,903	\$	106,783	_\$_	735,425	\$	105,651

#### NOTE 3: GRANTS RECEIVABLE / PAYABLE

Community impact grants are approved by the board of directors. The balance in the community impact payable for years ended June 30, 2020 and 2019 is \$30,701 and \$35,701 respectively.

Grant funds were received to be used for Lenawee County Health Check. The balance at June 30, 2020 and 2019 is \$7,834 and \$16,611. Lenawee County Project Ramp allocated is \$11,698 and \$16,452 on June 30, 2020 and 2019, respectively.

#### NOTE 4: PAYROLL PROTECTION PLAN DEFERRED INCOME

The United Way has received \$77,572 through the Payroll Protection Plan on May 11, 2020. The PPP loan is a forgivable loan from the government and is treated as a government grant. The United Way expects to meet the terms of the loan and applicable requirements for the PPP loan to be forgiven. The United Way has elected to report the proceeds of the loan as income to match the recognized payroll expenses. At June 30, 2020, \$34,299 of the PPP loan is recognized as income. The remaining balance of \$43,273 is reported as deferred PPP revenue at June 30, 2020.

#### NOTE 5: COMMUNITY FOUNDATION ENDOWMENT

The United Way of Monroe/Lenawee Counties, Inc. has a permanently endowed fund held within the Community Foundation of Monroe County. The grant was a matching grant whereby the United Way contributions of \$25,000 were placed in the fund with a matching grant from the George W. Romney Foundation. The undistributed income from the endowment fund is considered donor restricted due to time restrictions and held in reserve at the foundation.

#### George W Romney Endowment Fund

	 2020	 2019
Restricted Endowment Reserve restricted with time restriction	\$ 52,654 (862)	\$ 52,654 3,770
Balance	\$ 51,792	\$ 56,424

#### NOTE 6: DONOR RESTRICTED FUNDS

The United Way of Monroe/Lenawee Counties, Inc. has donor restricted funds at June 30, 2020 and 2019. Funds restricted due to the restriction on the donation or grant purpose. The restricted funds are as follows:

#### Donor Restricted Funds

#### Subject to Specific Purpose or Time Restriction

	2020	2019
Romney Fund Reserve		\$ 3,770
Drug Summit Funds	\$ 13,963	14,089
COVID 19 Donations	104,544	
PA 2 Grant	3,074	3,268
MIDAS Program Donation	9,391	9,391
Restricted Grant Funds	6,207	5,441
	\$ 137,179	\$ 35,959
Donor Restricted Endowed Funds		
Restricted Investment Fund	\$ 106,783	\$ 105,651
Romney Endowment Fund	52,654	52,654
	\$ 159,437	\$ 158,305

#### NOTE 7: CONCENTRATION OF RISK

The United Way of Monroe/Lenawee Counties, Inc. had no cash on deposit with a financial institution in excess of the FDIC insured amount at June 30, 2020 and 2019. The investments are deposited through the wealth management department of the First Merchants Bank, whereby bank assets are pledged to cover this balance.

#### NOTE 7: CONCENTRATION OF RISK (CONTINUED)

In March of 2020, the World Health Organization declared the outbreak of a novel coronavirus (COVID-19) as a pandemic which continues to spread throughout the United States. The financial effect of reduced operations in local businesses and slowdown and closures due to quarantines is unknown at this time. The pandemic may impact the operating results in future periods. The adverse impact cannot be measured at this time.

#### NOTE 8: FRINGE BENEFITS

The United Way of Monroe/Lenawee Counties, Inc. supports a SEP-IRA plan, a group life insurance plan, and a disability plan administered by Mutual of America for all full time employees with two or more years of service. Contributions are at 8% of gross wages for the pension plan, and vary on a monthly basis for the group life and disability plans. Total pension expense for the years ending June 30, 2020 and 2019 was \$13,732 and \$13,300, respectively.

#### NOTE 9: COMPENSATED ABSENCES

The amount of unused vacation and personal pay with its related fringes was \$19,561 and \$13,978 as of June 30, 2020 and 2019, respectively. Employees may seek reimbursement for a portion of their accumulated compensated absences under certain conditions as outlined in the United Way of Monroe/Lenawee Counties, Inc. policy and procedures manual. These amounts are not accrued in the financial statements.

#### NOTE 10: RELATED PARTIES

In accordance with the agreement the United Way of America, Inc., membership payments in the financial statements were based on three-quarters of one percent of the United Way of Monroe/Lenawee Counties, Inc. annual campaign support, less shrinkage and adjustments made for the funds sent to other communities through the donor involvement program (reciprocity). Support payments for the years ending June 30, 2020 and 2019 were \$10,212 and \$9,416, respectively. Payments made to the United Way of Michigan for the year ended June 30, 2020 and 2019 were \$4,775 and \$4,725, respectively.

#### NOTE 11: OPERATING LEASE

The operating leases for the United Way of Monroe/Lenawee Counties, Inc. are for office machines. Rental expense for the years ended June 30, 2020 and 2019 was \$8,574 and \$9,069, respectively. Minimum lease payments are as follows:

Year	<u>2020</u>	<u>2019</u>
2019-2020 2020-2021 2021-2022 2022-2023 2023-2023 2024-2025	\$ 8,235 8,235 8,235 8,235 3,256	\$ 8,626 8,626 4,601 1,726 1,726
2024-2023	\$ 36,196	\$ 25,305

#### NOTE 11: EQUIPMENT AND DEPRECIATION

Depreciation of buildings and equipment is provided on a straight-line basis over estimated useful lives of the assets. The Organization uses the direct expensing method to account for any planned major maintenance activities. Purchases of equipment in excess of \$500 are capitalized. As of June 30, 2020 and 2019, the costs of such assets were as follows:

	<u>2020</u>	<u>2019</u>
Land	\$ 17,500	\$ 17,500
Building and improvements	226,892	226,892
Building renovation	113,158	113,158
Ramp inventory	31,600	31,600
Furniture and equipment	108,588	108,588
Total	497,738	497,738
Less accumulated depreciation	(373,296)	(361,123)
Net	\$ 124,442	\$ 136,615

The estimated useful lives are summarized as follows:

Building and improvements	5-39 years
Ramp inventory	15 years
Furniture and equipment	5-10 years

Depreciation expense for the years ending June 30, 2020 and 2019 was \$12,173 and \$12,794 respectively.

#### NOTE 12: SUBSEQUENT EVENTS

Management has evaluated subsequent events through November 5, 2020, the date on which the financial statements were available to be issued.